



## Charles R. Edmunson Scholarship Application

The Charles R. Edmunson Scholarship offers the employers of employees who do not have a designated managerial role in their respective companies the opportunity to defray the costs of attending The Employee Ownership Foundation's Employee Ownership Retreats or The ESOP Association's Annual Conference or an ESOP Association Chapter or Regional Chapter Conference. By applying for the Charles R. Edmunson Scholarship, the employee-owned company agrees to abide by all the terms and conditions of the Charles R. Edmunson Scholarship. All applications are due by **March 9, 2012**. Award recipients will be selected by April 13, 2012.

Name of Employee-owned company applying for the Scholarship: _____
Contact Name: _____ Phone: _____
Street Address: _____
City: _____ State: _____ Zip: _____
Fax: _____ E-mail address: _____
Year ESOP established: _____ Ownership Percentage: _____
Name of employees (maximum of 2) applying for the scholarship:
(1) _____ (2) _____

The Charles R. Edmunson Scholarships have two (2) categories of judging. Please select only one category.

- (1) Recognition of Achievement, OR
- (2) Ownership Thinking Development.

Recognition of Achievement: Scholarships awarded are typically to companies and individuals who play a significant role in the development and enhancement of their company's successful ownership culture. These companies and the individuals proposed for scholarships are typically mature ESOPs in terms of ownership culture and ownership behavior activities conducted. This category recognizes ESOP champions.

*Applications are due by **March 9<sup>th</sup>**. Please return completed application to: The Employee Ownership Foundation, ATTN: Charles R. Edmunson Scholarship Fund, 1726 M Street, N.W., Suite 501, Washington, D.C. 20036-4507.*

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Ownership Thinking Development:

Scholarships awarded are typically to companies and individuals who are starting the journey to an ESOP culture or describe the desire for assistance to keep the journey moving positively forward. These companies and individuals would like support to develop skills, knowledge and the practice of ownership culture creation.

*Select the appropriate category and answer those questions on a separate document. Attach that to the first page of this application. Please limit word count for each question to about 300 words.*

**Recognition of Achievement Questions**

1. Please list the employee ownership activities and events in your company that contribute to an employees' understanding of employee ownership in the ESOP model.
2. Describe the nominee's(s) level of involvement with company efforts to make ownership more meaningful to the employee owners.
3. Describe the nominee's (s) involvement over the past year in the activities listed in question 1.
4. How would this nominee (s) use the information learned to benefit the company as well as them personally
5. OPTIONAL: Additional comments you'd like to add that are not covered in the questions above

**Ownership Thinking Development Questions**

1. Please list reasons that you would like to obtain an Edmunson Scholarship in order to enhance the company's commitment to having a culture of employees' thinking like owners.
2. List the current employee communication activities, events and opportunities that enhance employee understanding of employee ownership.
3. Rate passion this particular nominee(s) has for employee ownership? Low, Moderate, or High. Describe the passion and knowledge the nominee(s) have for employee ownership.
4. How would this nominee (s) use the information learned to benefit the company as well as he/she (them) personally
5. OPTIONAL: Additional comments you'd like to add that are not covered in the questions above

Applications are due by **March 9<sup>th</sup>**. Please return completed application to: *The Employee Ownership Foundation, ATTN: Charles R. Edmunson Scholarship Fund, 1726 M Street, N.W., Suite 501, Washington, D.C. 20036-4507.*

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