

Kelso Fellowships Announced

Each year, the Employee Ownership Foundation funds five fellowships to support academics who are conducting research on ESOPs and employee ownership. The fellowships are part of a program administered by Rutgers University and that includes 30 fellowships.

The fellowships funded by the Foundation are named for Louis O. Kelso.

The Institute for the Study of Employee Ownership and Profit Sharing Fellowships for 2018-2019 were awarded to:

Cecile Betit, Louis O. Kelso Fellow; Temple University, Ph.D. in Organizational Development. Study: Quantitative Longitudinal Study of an ESOP, \$12,500.

Robynn Cox, Louis O. Kelso Fellow; Georgia State University, Ph.D. in Economics; Assistant Professor, University of Southern California School of Social Work; Effect of Employee Ownership in Labor Market Outcomes of the Formerly Incarcerated, \$12,500.

Jung ook Kim, Louis Kelso Fellow; Rutgers University SMLR, Ph.D. candidate in Industrial Relations and Human Resources; Study: A National ESOP Survey for the Next Generation of Employee Ownership Research, \$12,500.

Karla Walter, Louis Kelso Fellow; University of Illinois at Chicago, MA in Urban Planning and Public Policy; Director of Employment Policy, Center for American Progress. Study: The Development of State and Local Policy on Employee Ownership, \$25,000.

Christopher Michael, Louis O. Kelso Fellow; City University of New York, J.D.; City University of New York, Ph.D. candidate in Political Science; Lecturer, Rutgers SMLR; Director of Employee Ownership, City of Newark; Advisor, NJ/NY Center for Employee Ownership, Rutgers SMLR. Study: (A) The Reform of State Employee Ownership Laws; (B) The History of Private Equity and Employee Ownership, \$12,500.

Nathan Schneider, Louis Kelso Fellow; University of California at Santa Barbara, MA in Religious Studies. Visiting Assistant Professor, University of Colorado at Boulder, Media Studies. Study: A Study of Louis Kelso's Consumer Stock Ownership Plan (CSOP), \$12,500.

Marshall Vance, Joseph Cabral Fellow; University of Pennsylvania Wharton School, Ph.D. in Accounting; Visiting Assistant Professor, University of Michigan School of Business. Study: Economic Performance in Employee Ownership Firms, \$10,000.

Phil Melizzo, Joseph Cabral Fellow; University of Massachusetts, Ph.D. in Economics; Associate Professor, Economics, College of Wooster. Study: Experimental Economic Laboratory Studies of Economic Democracy, \$10,000 per year for two years.

Michael Paz, Rob Edwards Fellow; Drexel University, Ph.D. in Accounting; Assistant Professor, Accounting, Cornell University College of Business. Study: The Relationship Between Employee Stock Ownership Plans and Executive Compensation, \$12,500.